



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, April....., 2025

Số:2025/TTr-CHP

DRAFT

PROPOSAL
(Regarding the Election of Board of Management Member)

To: The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, guiding several corporate governance regulations applicable to public companies;

Pursuant to the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company;

On December 13, 2024, Port of Hai Phong Joint Stock Company (Port of Hai Phong) received Document No. 536/HHVN-TCNS from Vietnam Maritime Corporation - JSC (VIMC), the major shareholder holding 92.56% of Port of Hai Phong's charter capital, regarding personnel matters at Port of Hai Phong. Accordingly, VIMC requested the Company to report the following contents at the 2025 Annual General Meeting of Shareholders:

- VIMC revokes the appointment of Ms. Trinh Thi Ngoc Bien - Head of Market Development Department of VIMC, as the representative of VIMC's capital contribution at Port of Hai Phong.

- VIMC appoints Mr. Ly Quang Thai - Head of Investment Department of VIMC as the representative of VIMC's capital contribution at Port of Hai Phong, representing 18% of Port of Hai Phong's charter capital.

- VIMC requests that Port of Hai Phong submit to the General Meeting of Shareholders for approval of the dismissal of Ms. Trinh Thi Ngoc Bien from her position as a Member of the Board of Management of Port of Hai Phong.

- VIMC requests that Port of Hai Phong submit to the General Meeting of Shareholders the procedures for electing Mr. Ly Quang Thai as a Member of the Board of Management of Port of Hai Phong.

To ensure the management and operational activities of the Company, the Board of Management of Port of Hai Phong Joint Stock Company (the Company) respectfully submits the following contents for the General Meeting of Shareholders' approval:

1. Dismissal of Board of Management Member

The Board of Management of Port of Hai Phong Joint Stock Company respectfully submits for the General Meeting of Shareholders' approval of the dismissal of Ms. Trinh Thi Ngoc Bien from her position as a member of the Board of Management of Port of Hai Phong.

2. Election of Additional Board of Management Member

Based on current regulations and the management needs of the Company, the Board of Management of the Company would like to submit to the General Meeting of Shareholders for consideration and conduct of the election of Mr. Ly Quang Thai as a Member of the Board of Management of the Company for the term of 2024-2029.

(Summary information of the candidate is attached to this Proposal)

For the General Meeting of Shareholders' consideration and approval.

Recipients:

- As above;
- Board of Management, Supervisory Board
- Archived: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**

Pham Hong Minh

**SUMMARY OF CANDIDATE’S CURRICULUM VITAE FOR
THE BOARD OF MANAGEMENT MEMBER**

*(Attached to Proposal No.2025/TTr-CHP dated April 2025
of the Board of Management of Port of Hai Phong Joint Stock Company)*

MR. LY QUANG THAI

1. Mr. : Ly Quang Thai
2. Date of Birth : October 31st, 1981
3. Hometown : Thanh Van Commune - Cho Moi District - Bac Kan Province
4. Current Residence : Apartment S2 3106 Vinhomes Skylake Pham Hung - Nam Tu Liem - Hanoi
5. Date of Party Admission : June 12th 2003 Official Admission: June 12th 2004
6. Education Level : 12/12
- + Highest Academic Qualification : Ph.D. in Economics
- + Political Theory : Advanced
- + Foreign Language : English Level B2 (European Framework)
7. Current Positions
- + At Port of Hai Phong : None
- + At Other Enterprises : Head of Investment Department - Vietnam Maritime Corporation - JSC (VIMC); Member of the Board of Management at Saigon Port JSC; Member of the Board of Management at Da Nang Port JSC; Member of the Executive Committee of the Party Committee of VIMC

8. Educational and Professional Background:

From (Month/Year) to (Month/Year)	Title, Position, Working Unit (Party, Government, Union, Social Organization), including the time of professional training, etc.
7/2003 – 5/2010	Specialist of Finance and Accounting Department Song Da Group (now Finance and Accounting Division, Song Da Corporation – JSC)
6/2010 - 10/2011	Deputy Chief Accountant cum Deputy Director of Finance and Accounting Division, Song Da Group

2004 - 10/2011	<p>Concurrent positions:</p> <ul style="list-style-type: none"> - Member of the Board of Management, Na Loi Hydropower Joint Stock Company - a member unit of Song Da Group; - Head of the Supervisory Board, Song Da 2 Joint Stock Company - a member unit of Song Da Group; - Head of the Supervisory Board, Song Da Minerals Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Huong Son Hydropower Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Cua Dat Hydropower Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Song Da Urban Development and Investment Joint Stock Company - a member unit of Song Da Group; - Deputy Secretary of the Youth Union, Parent Company - Song Da Group
11/2011 - 03/2018	<p>Chief Accountant, Vietnam-Laos Power Joint Stock Company - a member unit of Song Da Corporation.</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Deputy Secretary of the Party Committee, Vietnam-Laos Power Joint Stock Company, under the Party Committee of Song Da Corporation; - Chairman of the Trade Union, Vietnam-Laos Power Joint Stock Company, under the Trade Union of Song Da Corporation; - Member of the Board of Management, Xekaman 3 Power Limited Company (from August 2013) - a member unit of Vietnam-Laos Power Joint Stock Company; - Head of the Supervisory Board, Xekaman 1 Power Limited Company (from January 2012) - a member unit of Vietnam-Laos Power Joint Stock Company; - Director, Vietnam-Laos Power Building Limited Company (from March 2013 to September 2015) - a member unit of Vietnam-Laos Power Joint Stock Company
04/2018 - 7/2018	Legal and Risk Management Department, Song Da Corporation
7/2018 - 6/2019	<p>Assistant to the General Director, Vietnam Maritime Corporation.</p> <p>Concurrent Position: Member of the Board of Management, Vietnam Ocean Shipping Joint Stock Company (from April 2019)</p>
7/2019 - 8/2021	<p>Deputy Head of Finance and Accounting Division, Vietnam Maritime Corporation.</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Member of the Board of Management, Quy Nhon Port Joint Stock Company (from July 2019 to June 2021); - Member of the Board of Management, Vietnam Ocean Shipping Joint Stock Company (from April 2019 to June 2021);

	<ul style="list-style-type: none"> - Member of the Board of Management, Saigon Port Joint Stock Company (from April 2021 to present); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present)
8/2021 - 04/2022	<p>Head of Finance and Accounting Division, Vietnam Maritime Corporation.</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Member of the Board of Management, Saigon Port Joint Stock Company (from April 2021 to present); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present); - Member of the Board of Management, Dong Do Maritime Joint Stock Company (from April 2022)
04/2022 - present	<p>Head of Investment Division, Vietnam Maritime Corporation.</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Member of the Board of Management, Dong Do Maritime Joint Stock Company (from April 2022 to December 2023); - Member of the Board of Management, Saigon Port Joint Stock Company (from April 2021 to present); - Member of the Board of Management, Da Nang Port Joint Stock Company (from April 2023 to present); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present) - Representative of VIMC's Capital Contribution at Port of Hai Phong Joint Stock Company (from 13/12/2024 to present);

9. Related Interests with Port of Hai Phong Joint Stock Company and its related parties:

- Authorized Representative of Vietnam Maritime Corporation - JSC's capital contribution (Major shareholder holding 92.56% of Port of Hai Phong's charter capital) at Port of Hai Phong Joint Stock Company (representing 18% of the charter capital of Port of Hai Phong)
- Authorized Representative of Vietnam Maritime Corporation - JSC's capital contribution at Saigon Port Joint Stock Company (Saigon Port is a subsidiary of Vietnam Maritime Corporation - JSC)
- Authorized Representative of Vietnam Maritime Corporation - JSC's capital contribution at Da Nang Port Joint Stock Company (Da Nang Port is a subsidiary of Vietnam Maritime Corporation - JSC)

10. Conflict of Interests with Port of Hai Phong Joint Stock Company: None